

Squash Club AGM

October 6th 2020

Agenda

1. Minutes and matters arising from 2019 AGM (K. Waring)
2. Chairman's Report (N. Miller)
3. Treasurer's Report (K. Hooton)
4. Membership Report (K. Hooton)
5. Leagues & Competitions Report (K. Hooton)
6. Team Report (K. Waring)
7. Election of Officers (N. Miller)
 - a. Chairman
 - b. Secretary
 - c. Treasurer
 - d. Membership Secretary
 - e. Committee Members
8. AOB (All)

Chairman's Report



- Main Club (ISRC) Update
 - Year of significant change and difficulties
 - Club poorly run & managed
 - Precarious financial position
 - New chair (Greg Trevelyan) has brought in a number of positive changes
 - Reduced the club committee to a core exec team of 8 (pending AGM approval)
 - New constitution drafted (pending AGM approval)
 - Enormous success with fund-raising that has 'saved' the club
 - Navigated CV-19
 - Assuming no further major debts/expenses incurred the club will enter 2021 in a cash positive position
 - Bar likely to close over the winter (not profitable under current limitations)
 - Debt (roof repairs) to be repaid to the squash section

Chairman's Report



- Squash Club Summary

- A challenging year given the CV-19 pandemic but the club has minimised the impact to date
 - Longer term consequences unclear and somewhat dependent on the future health of the ISRC
- Year 2 of the '3-year transformation' plan (2018-2021)
 1. Improve the club's financial long-term viability
 2. Reverse membership decline and increase diversity of membership
 3. Expand the committee and devolve responsibilities
 4. Embark on a modernisation programme
- Continued positive progress on (1) and (2), though still room for improvement in terms of diversity
- Partial success on (3) and (4), so an area of focus moving ahead

Chairman's Report



- Highlights (to be updated)
 - Very very close to target membership of 100 (95!)
 - Updated, mobile-friendly website (*and online court payments?*)
 - Replacement trophies, including the Will Menne and Keith Hooton Tankards
 - Club history compiled
 - New club shirts and training tops
 - Team successes in Herts Leagues
 - Integration of club league scores into national ranking system
 - Increased use of club coach Greg Millhouse
 - LED lighting installed
 - Continued sponsorship from Synteract
 - 25 Hour squashathon in partnership with the KiSS charity
 - Christmas 'mince pies' and American Handicap social
 - Increased twitter/insta/FB profiles
 - Honorary membership awarded to Colin Goddard



Treasurer's Report

(Year end 31st August 2020)

- Profit for year £4,700.80 (up £917)
 - Bank balance £7,859.41 (down £1189)
 - Debt owed by main Club £3,645
 - Membership fees up £2,658
 - Playing fees down £1,488 due to Covid-19 closure
 - Covid-relief grant from Sport England £2,000
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- Improvements funded in the year
 - Replacement shower heads in the changing rooms
 - New honours board for ladies championship
 - Replacement of all tournament trophies
 - New PC for the balcony
 - Framed Club history for the balcony

Treasurer's Report

(Year end 31st August 2020)

Current Position

- Current bank balance £9,302.48
- Reserve account £3,003.43
- Total funds available £12,305.91 (up £4,446.50)

- Membership fees £6,369.85 (down £2,874 or 31%)
- Playing fees £670
- Average playing fees pre-Covid £214 per week
- Average playing fees since year 1 Sept £168 per week (down 21%)

Membership Report



End of 2019-2020 membership year:

- Total 95 members (up 10 from previous year)
- Male 84
- Female 11

- Full 65
- Off-peak 16
- Family4
- Student 7
- Training 1
- Honorary 2

Membership Report



Current Position:

- Total 72 members
- Renewed 60
- New non-trial 1
- New trial 11

- Not renewing 14
- Undecided 21

Leagues Report



- Leagues currently suspended due to Covid-19 restrictions
- March 2020, we had 50 players (10 leagues)
- Highest number of league players in recent history and almost 50% of the membership

Tournaments Report



- All tournaments currently suspended due to Covid-19 restrictions
- In 2019, we played:-
 - American 15pt (Andy Moody)
 - American 25pt (Callum Brock)
 - Club closed championship (Tom Archer)
 - Plate tournament (Charlie Folgate)
 - Ladies championship (Helen McAndrew)
- New ranking/handicap system working very well
- American 15pt tournament for this year currently suspended.
- However, there were 30 entries, which is excellent by comparison with previous years.

Teams Report



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Election of Officers & Committee Members



Nominations:

- Chairman: Neil Miller
- Treasurer: Keith Hooton
- Secretary: Kev Waring
- Committee Members
 - Helen McAndrew (Social)
 - Tony Dean (Membership Secretary)
 - Andy Moody (Website & Tournaments)
 - Callum Brock (Juniors)
 - Tom Archer (Club Environment)
 - Lucy Springett (Social Media/Marketing)
 - Rick Loveday (Facilities & Infrastructure)

 - *Rich Brown (Leagues & Welfare Officer)*
 - **Diana Stewart**

AOB



1. Review of the current CV-19 playing regulations
 - Reintroduction of competitive squash (bubble leagues)?
 - Reopening showers?
 - Reopen balcony (subject to the “Rule of 6”)?
 - Consider everyday opening of both courts simultaneously, especially in the evening?

2. Plans to address the (new) leak from roof?

3. Plans for World Squash Day 10-Oct-2020
 - <https://www.worldsquash.org/world-squash-day-2020-toolkit/>

4. ?



Back Ups

Our 3-year vision & 2020 goals

- **By the end of 2021 (tweaked from Oct 2018)**

- Membership

- 100+ members
- Significant increase in number of junior and women members (stretch target of 25% each)

- Finance

- Cash reserve of £10,000 to cover ongoing maintenance, upgrades and future expansion
- Stretch objective of 25% revenue raised from fundraising & sponsorship

- Club

- Club run by a fully engaged committee with delegated responsibility for key activities
- Court usage of 50% of the opening hours (stretch)
- Multiple teams in Herts Leagues (2 x men; 1 x women; 1 x junior)
- Upgrade to our facilities (court fans, court lights, changing rooms)
- 10+ Internal leagues (ie >50% of the membership)

- **2020 objectives (initial thoughts)**

- Membership

- Achieve 100 members of which 25% (combined) are women & juniors

- Finance

- Cash reserve (savings account) of £5,000 plus sufficient working capital available
- To have raised £1,000 in revenue from sales of merchandise/court rental/sponsorship/fundraising

- Club

- Truly be operating as an empowered committee with minimal reliance on KH
- Renovated changing rooms
- Two high-participation social events
- New modern IT infrastructure with no loss in functionality